



CODE OF CONDUCT

This document refers to the conduct of members of the Committee of the Central and Southern GSP Society.

This code of conduct sets out guidelines outlining the expected behaviour and ethical standards for members of the Central and Southern Committee. It serves as a framework for committee members to understand how they should act as a member of the committee and when representing the Society. This framework fosters a positive environment, promotes trust, and maintains the Society's reputation. By having a clear code of practice, committee members can make decisions that align with the society's values and principles.

This document aims to:

- 1.Ensure that the integrity and reputation of the Society is always upheld.
- 2.Ensure that the reputational safety of individual members, who put themselves forward to serve, on the committee of the Society.
- 3.Ensure that the confidentiality of all matters pertaining to the efficient running and organisation of the Society is always maintained.
- 4.Make certain that the committee operates as a whole team promoting good relationships between all committee members, enabling them to work together equitably.

Committee members upon taking office agree to:

- Treat each other with respect always, both in person and online, accepting that differences of opinion are both inevitable and acceptable. Where there are differences of opinion voting rules will apply.
- Work together as a team to ensure the Society is well run and decisions are taken in the best interests of all members. (NB. Subgroups / working parties will be agreed by the full committee and will operate for a fixed time and for a specified purpose.)
- Keep committee discussions, meeting outcomes and committee documentation confidential until the committee agrees otherwise.
- Be judicious in the use of social media, not using personal social media to discuss society matters or personal comments about other members or society events.
- Disclose, as appropriate, any personal matters they believe may call the reputation of the committee/society into disrepute. (The Society do not require potential committee members to undergo DBS or other financial checks but rely on the honesty of members, should this be an issue, to self-disclose.)

All committee members will be asked to sign this agreement upon election to demonstrate that they have read, understood and agree to comply with its contents.

Any member failing to comply with this agreement risks being asked to resign from the committee.

K.JOY

Chair. Central and Southern GSP Society.

September 2024